



# EMPLOYMENT

*These scenarios have been developed using content from the Future Drivers of the Health of Londoners webinar discussions in Summer 2016. Sources for all the scenarios can be found on the Future Drivers of the Health of Londoners Knowledge Hub.*

## LONDON BUSINESSES FOCUSED ON EMPLOYEE HEALTH

Compelling evidence on the link between health and productivity means that employers are increasingly focused on improving the health of their workforce, benefiting those in employment only.

*You may wish to consider the interdependencies with other drivers:*



## CHANGING PATTERNS OF EMPLOYMENT

The health and social care sector has changed dramatically, meaning a number of highly skilled health professionals are now employed by voluntary sector or private care providers.

*You may wish to consider the interdependencies with other drivers:*



## 16-24 YEAR OLDS ATTRACTED TO LONDON FOR INCREASED JOB OPPORTUNITIES

The public sector is focussed on supporting local business small and large to grow. This is generating new employment opportunities for 16-24 year olds leading to a demographic shift in the capital.

*You may wish to consider the interdependencies with other drivers:*



## COST OF LIVING CONTINUES TO RISE

The cost of living continues to increase while wages in London rise at a much slower rate than the rest of the country. Londoners are less able to spend money on their health and wellbeing and are more reliant on public provision i.e. outdoor gyms.

*You may wish to consider the interdependencies with other drivers:*



## MENTAL HEALTH IN LONDON WORKFORCE WORST IN EUROPE

There are a higher proportion of people living with poor mental health among London's workforce than any other city of its size in Europe. This has significantly reduced employees' wellbeing and productivity.

*You may wish to consider the interdependencies with other drivers:*



## JOB CENTRE AND HOUSING ASSOCIATIONS WORKING CLOSELY

There are newly improved working relationships between housing associations and job centres. This has increased job opportunities for those living in social housing.

*You may wish to consider the interdependencies with other drivers:*



## OFFICE SPACE REDUCED, BUSINESS CARRIED OUT REMOTELY

London's employers have drastically reduced the size of their office space to save money. Most business is now undertaken remotely and the majority of employees are working from home.

*You may wish to consider the interdependencies with other drivers:*





## INCREASING INTERNATIONAL INVESTMENT IN LONDON

London has seen an increasing number of international companies basing themselves in the capital and universities are attracting more international students than ever. This has boosted its status as an international hub while also bringing challenges for those running public services.

*You may wish to consider the interdependencies with other drivers:*



## TRAINING FOR WORKFORCE PROVIDED IN INNOVATIVE WAYS

Due to significant budget cuts, training available for health and social care staff has been reduced significantly. Instead, learning is taking place through virtual networks and forums and is peer driven.

*You may wish to consider the interdependencies with other drivers:*



## PUBLIC SECTOR ROLES AT RISK IN LONDON DUE TO SOARING HOUSE PRICES

The housing crisis has impacted on London's ability to attract and retain staff with key worker status, including nurses, teachers and police.

*You may wish to consider the interdependencies with other drivers:*

